

**Little Rock School District  
Certified Personnel Policy Committee Meeting Minutes  
November 8, 2021 at 5:30 p.m.  
Zoom**

**Called to Order** at 5:30 p.m. by Chair LaKeitha Austin

**Present:** Michele Walls (Bale); Kristy Mosby (Booker); Nancy Fancyboy (Brady); LaToya Davis-Stewart (Carver); Ryan Parson (Central); Sarah Burbank (Chicot); LaKeitha Austin (Cloverdale); Ken Milton (Dunbar); Christina Ross (Fair Park); Emily Vaughn (Forest Heights); Erin Duck (Forest Park); Holly Richards (Geyer Springs); Tracy Barbarotto (Gibbs); Heather Blockett (Henderson); Philita James (J.A. Fair); Charita Futrell (Mabelvale MS); Antonette Henderson (Mann); Jennifer Croft (McDermott); Paula Lee (Otter Creek); Jason Bailey (Parkview); Lisa Hatfield (Pinnacle View); Katie LeBerge (Pulaski Heights Elem); Tonia Weems (Pulaski Heights MS); Roberts (Nanette Stacker); Casey Smith (Rockefeller); Cathy Koehler (Southwest); Renee Edmondson (Wakefield); Betty Larry (Washington); Megan Prettyman (West); Shani Baker (Western Hills); Robert Robinson (Administration); Randy Rutherford (Administration)

**Absent with Notification:** Teresa Knapp Gordon (Terry)

**Motion to Set the Agenda with Flexibility**

Moved – R. Rutherford

Seconded – E. Vaughn  
Vote *For*: 34 (Unanimous)  
Motion Carried

**Pay Increases** - At the request of Chairperson LaKeitha Austin, LRSD CFO Kelsey Bailey addressed the CPPC and answered questions concerning when employees can anticipate seeing their pay increase on their paycheck and when the retroactive pay back to our first paycheck for the 2021-2022 school year will be distributed.

- a. Prior to 2017, LRSD had its own financial system so making changes to payroll was handled without a second party.
- b. In 2017, LRSD was directed to join EFinance, the Arkansas Department of Education (ADE) statewide system.
- c. EFinance is set-up to distribute 24 checks.
- d. LRSD is working with ADE to write and test a program that will allow the new salary amounts to appear on employees checks. Their aim is for the

increase salary amount to be on our December 15th check or our December 30th check at the latest.

- e. Mr. Bailey said they are working to do a work around and send out a separate check with the retroactive pay by Spring Break.
- f. Mr. Bailey agreed to come and discuss employee financial issues with the CPPC directly in the future to avoid confusion.
- g. Employees are welcome to call him directly at (501)447-1010 with questions

**Motion to Accept the Minutes from October 11, 2021 Meeting**

Moved – R. Rutherford

Seconded – S. Burbank

Vote *For*: 34 (Unanimous)

Motion Carried

**Next Meeting: Monday, December 6, 2021**

**Motion to Adjourn:** J. Bailey

**Adjournment:** 7:10 p.m.